

ESG INDICATORS 2023

Board Type (DJSI 1.2.2.)

Board Level	Level 1
Number of Directors	
Executive Directors	0
Independent Directors	5
Other Non-executive Directors	6
Total	11

Non-Executive Chairperson/Lead Director (DJSI 1.2.3.)

Role of CEO and chairperson is split, and chairperson is non-executive but not Independent. Alex Fort Brescia, Chairman of the Board of Rimac, joined the Company in 1981, holding the position of General Manager between 1992 and 2010. He has been a Director in the Company since 1993. The CEO of the company since 2018 is FERNANDO RÍOS SARMIENTO.

Board Effectiveness (DJSI 1.2.6.)

Board Member	Description	Mention which boards of the same economic group the directors belong to.	Mention which boards of other economic groups the directors belong to
Alex Fort Brescia	Male gender. Year of birth: 1957. Non-executive and Non-Independent Chairman of the Board of Directors of RIMAC, BBVA Peru and Melón	BBVA Peru and Melon (Chile). He is also CoChairman of BRECA, Vice-Chairman of the	None

	<p>(Chile). He is also Chairman of the Boards of Directors of RIMAC, BBVA Peru and Melón (Chile). He is also Co-Chairman of BRECA, Vice Chairman of the Board of Directors of Minsur, Compañía Minera Raura, Real Estate Companies of BRECA, Corporación Peruana de Chemical Products and Tricolor (Chile). He is the director of TASA, Intursa, an entity managed by Urbanova, and Cumbres Andinas. He is a member of the Executive Committee of BREIN, BRECA's innovation hub, and of the Board of Directors of Aporta, BRECA's social impact platform. He joined RIMAC in 1981, serving as General Manager from 1992 to 2010. He has been a Director of the Company since 1993. He has a BA in Economics from Williams College (USA) and an MBA from Columbia University (USA).</p>	<p>Board of Directors of Minsur, Compañía Minera Raura, of the real estate companies of BRECA de Corporación Peruana de Productos Químicos and Tricolor (Chile). He is the director of TASA, Intursa, an entity managed by Urbanova, and Cumbres Andinas. He is a member of the Executive Committee of BREIN, BRECA's innovation hub, and of the Board of Directors of Aporta, BRECA's social impact platform</p>	
Pedro Brescia Moreyra	<p>Gender: Male. Year of birth: 1967.</p> <p>Non-Executive and Non-Independent Vice-Chairman of the Board of Directors of RIMAC and BBVA Peru. He is Co-Chairman of BRECA and Chairman of the Board of Directors of Corporación Peruana de Productos Químicos, BRECA's real estate companies, and Intursa, an entity managed by Urbanova. He also serves as a director of</p>	<p>BBVA Peru. Hhe is Co-Chairman of BRECA and Chairman of the Board of Directors of the Peruvian Chemical Products Corporation, of the real estate companies of BRECA and of Intursa, an entity managed by Urbanova.</p>	None

	<p>TASA, Minsur, Compañía Minera Raura, Cumbres Andinas. He is a member of the Executive Committee of BREIN, BRECA's innovation hub, and of the Board of Directors of Aporta, BRECA's social impact platform. He has been a director of RIMAC since 1998. He holds a B.A. in Economics from Boston University (USA).</p>	<p>He also serves as director of TASA, Minsur, Compañía Minera Raura, Cumbres Andinas. He is a member of the Executive Committee of BREIN, BRECA's innovation hub, and of the Board of Directors of Aporta, BRECA's social impact platform</p>	
<p>Jaime Araoz Medanic</p>	<p>Gender: Male. Year of birth: 1971.</p> <p>Non-Executive and Non-Independent Director of RIMAC since 2015. He is CEO of Corporación BRECA and the Group's Holdings. He is Director of Minsur, Marcobre, Compañía Minera Raura, Corporación Peruana de Productos Químicos, the real estate companies of Breca, INTURSA, Melón (Chile) and TASA. He is also an Alternate Director of BBVA Peru and a member of the Board of Directors of Brein Hub Innovation of BRECA and Aporta, BRECA's social impact platform. He is a Director of Centenario, Director of the Peruvian Institute of Economics (IPE), and a member of the Board of Directors of the Asociación Por el Perú – Es Hoy. He holds a degree in Business Administration from Universidad</p>	<p>Minsur, Marcobre, Compañía Minera Raura, Corporación Peruana de Productos Químicos, the real estate companies of Breca, INTURSA, Melón (Chile) and TASA. Also, he is Alternate Director of BBVA Peru and member of the Board of Directors of Brein Innovation Hub of BRECA and Aporta, BRECA's social impact platform</p>	<p>Centenario</p>

	de Lima and an MBA from Kellogg Graduate School of Management (USA).		
Fortunato Brescia Moreyra	<p>Gender: Male. Year of birth: 1959.</p> <p>Non-Executive and Non-Independent Director of RIMAC since 1997. He is also a Director of BRECA and is Chairman of the Board of Directors of Minsur and Cumbres Andinas. He is also Vice-Chairman of the Board of TASA and Director of BBVA Perú, Intursa, an entity managed by Urbanova, Corporación Peruana de Productos Químicos, Melón (Chile) and the real estate companies of BRECA. He is Chairman of the Board of Directors of Aporta, BRECA's social impact platform, and a member of the Executive Committee of BREIN, BRECA's innovation hub. He is a mining engineer, who graduated from the Colorado School of Mines (USA).</p>	<p>TASA, BBVA Peru, Intursa, an entity managed by Urbanova, Corporación Peruana de Productos Químicos, Melón (Chile) and the BRECA real estate companies.</p> <p>He is Chairman of the Board of Directors of Aporta, BRECA's social impact platform, and member of the Executive Committee of BREIN, BRECA's innovation hub.</p>	None
Bernardo Fort Brescia	<p>Gender: Male. Year of birth: 1951.</p> <p>Director of RIMAC since 2005. He is the Director of Melón (Chile) and Intursa. He is also a founding partner of Arquitectónica (1977), one of the most prominent international architectural and urban planning firms with offices located in North America, South America, Europe, the Middle East, and Asia. He was a professor at Harvard University (USA). He is an</p>	Intursa and Chile Melon	None

	architect from Princeton University and holds a Master's degree from Harvard University (USA).		
Mario Brescia Moreyra	<p>Gender: Male. Year of birth: 1961.</p> <p>Director of RIMAC since 1995. Director of BRECA and is also Chairman of the Board of Directors of TASA, as well as Vice Chairman of the Board of Directors of Melón (Chile) and Intursa, an entity managed by Urbanova. He is a Director of BBVA Perú, of the real estate companies BRECA, Minsur, Compañía Minera Raura, Cumbres Andinas, and Corporación Peruana de Productos Químicos. He is Vice-Chairman of the Board of Directors of Aporta, BRECA's social impact platform, and a member of the Executive Committee of BREIN, BRECA's innovation hub. He is a Business Administrator, who graduated from Ricardo Palma University.</p>	TASA, Intursa, entity managed by Urbanova, BBVA Peru, of the real estate companies of BRECA, Minsur, Compañía Minera Raura, Cumbres Andinas, and Corporación Peruana de Productos Químicos. He is Vice President of the Board of Directors of Aporta, BRECA's social impact platform, and member of the Executive Committee of BREIN, BRECA's innovation hub.	None
Ismael Benavides Ferreyros	<p>Gender: Male. Year of birth: 1945</p> <p>Director of RIMAC since 2018. He is also a Director of Quimpac, BBVA Continental, Tupemesa and Agroindustrial Huamani. Chairman of the Board of Innova Rural and Director of Pro Naturaleza, dedicated to rural and social development, as well as nature protection. He is Vice President of the Water Resources Group of the World</p>	BBVA Peru	Quimpac

	<p>Bank in Peru, a member of the Board of Directors of San Ignacio de Loyola University, and of the Advisory Board of the Schools of Economics and Business Administration of the Peruvian University of Applied Sciences. He has more than 40 years of experience in Banking and Finance. Between 1993 and 2007 he was General Manager of Interbank and President of ASBANC. He has been Minister of Agriculture, Minister of Fisheries, and Minister of Economy and Finance of Peru. He is an Agricultural Engineer and Agricultural Economist, with an MBA from the University of California at Berkeley.</p>		
Ricardo Cillóniz Champín	<p>Director of RIMAC since 1979. He is Chairman of the Board of Corporación Aceros Arequipa S.A. and Director of Empresa Eléctrica El Platanal. He is a Civil Engineer, who graduated from the Pontificia Universidad Católica del Perú, and holds a Master's degree in Business Administration from the University of Michigan (USA). Gender: Male. Year of birth: 1949. Member of the Board of Directors</p>	None	Corporación Aceros Arequipa S.A
Mariana Costa Checa	<p>Director of RIMAC since 2021. She is co-founder and CEO of Laboratoria, an organization that encourages women who dream of a better future to start and grow</p>	None	None

	<p>a career in technology with a presence in Peru, Chile, Mexico, Brazil, and Colombia. Laboratoria works to achieve a more diverse, inclusive, and competitive digital economy in Latin America. Due to her work as a social entrepreneur, Mariana has been recognized as one of the most innovative leaders in the region by organizations such as MIT, the BBC, and President Barack Obama. She is also actively involved in multiple initiatives to promote entrepreneurship in Peru. She is a member of the Board of Directors of Kunan and AVP. She holds a B.A. in International Relations from the London School of Economics and an M.A. in Public Administration and Development from Columbia University in New York. Gender: Female. Year of birth: 1986. Member of the Board of Directors.</p>		
Carlos Kubick Castro	<p>Industrial Civil Engineer from Universidad de Chile. He was General Manager of BANMEDICA S.A. between 1985 and 2015. He is currently Chairman of the Board of Red Dental Norden, Director of Clínica Puerto Varas, and holds the position of Independent and Non-Executive Director of RIMAC SEGUROS since May 26, 2020. Gender: Male. Year of birth: 1952.</p>	None	None
Robert Damian Priday	<p>Independent and Non-Executive Director of RIMAC since 2019. Director of the companies Qroma, TASA and Machu Picchu</p>	TASA	None

	<p>Foods. He was also Chairman of the Board of Unión de Cervecerías Backus and held the position of General Manager of this company.</p> <p>He worked as an Executive in the Sab Miller Group and held various management positions in the Piwowarska Company (Poland), Saris SA (Slovakia), and Cervecería Hondureña (Honduras).</p> <p>He holds a degree in Finance and Business Administration from Henley Great Britain (Henley School of Business - Great Britain). Gender: Male. Year of birth: 1960.</p>		
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Board Average Tenure (DJSI 1.2.7.)

Directors	Starting year	Present year	Total
Alex Fort Brescia	1993	2022	29
Pedro Brescia Moreyra	1998	2022	24
Jaime Araoz Medanic	2015	2022	7
Fortunato Brescia Moreyra	1997	2022	25
Bernardo Fort Brescia	2005	2022	17

Mario Brescia Moreyra	1995	2022	27
Ismael Benavides Ferreyros	2018	2022	4
Ricardo Cillóniz Champín	1979	2022	43
Mariana Costa Checa	2021	2022	1
Carlos Kubick Castro	2020	2022	2
Robert Damian	2019	2022	3
Average Tenure			16.5

Contributions & Other Spending (DJSI 1.6.1.)

Type of contribution	FY 2022 (USD)
Lobbying, interest representation or similar	0
Local, regional or national political campaigns/organizations/candidates	0
Trade associations or tax-exempt groups (e.g think tanks)	644,284
Other (e.g spending related to ballot measures or referendums)	0
Total contributions and other spending	644,284
Data coverage (as % of denominator, indicating the organizational scope of the reported data)	100

Largest Contributions & Expenditures (DJSI 1.6.2.)

Issues and topics (USD)

Issue or topic	Corporate Position	Description of Position/Engagement	Total Spend in FY 2022
APESEG	Support	Guild	512,403

Other large expenditures (USD)

Name of organization, candidate or topic	Type of organization	Total amount paid in FY 2022
Sociedad de Comercio Exterior del Perú - COMEX	Trade association - Chamber of Foreign Commerce that promotes topics of interest to the business sector	27,000
Peruvian Institute of Economy - IPE	Tax-exempt group - Independent and non-profit organization, which has more than 5,000 representatives of 580 associated companies between Peruvians, Americans and non-American foreigners. It promotes the principles that encourage the economy, the market, investment and trade, all within a framework of social responsibility, values and business ethics.	17,010
Camára de Comercio Americana del Perú	Trade association - Non-profit civil association officially recognized by the Spanish State and created in order to strengthen the development of economic and business relations between Spain and Peru, promoting investments and	7,500

	<p>commercial exchange between both countries. Currently, it has created alliances with more than 250 associated companies and a network of contacts that allow both Peru and Spain to create spaces conducive to commercial and economic exchange.</p>	
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Effective Tax Rate (DJSI 1.7.3.)

Financial Reporting	FY 2021	FY 2022	Calculated Average Rate
Earnings before Tax	22'429,745	80'489,236	
Reported Taxes	0	0	
Cumulative acceptable adjustments	0	0	
Effective Tax Rate (in %)	0	0	<i>Automatic calculation of your Reported Taxes in the two-year period (with adjustments) divided by your Earnings before Tax in the two-year period: 0</i>
Cash Taxes Paid	-	-	
Cash Tax Rate (in %)	0	0	<i>Automatic calculation of your Cash Taxes Paid in the two-year period divided by your Earnings before Tax in the two-year period: 0</i>

Cibersecurity Process & Infrastructure (DJSI 1.8.3.)

Breaches	FY 2022
Total number of information security breaches	0

Total number of clients, customers and employees affected by the breaches	0
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Sustainable Insurance Underwriting Policy (DJSI 1.9.3.)

With regard to our interaction with its stakeholders (brokers and clients), for the last 3 years, Rimac has launched a webinar aimed at our clients, suppliers and brokers so that they are informed of everything necessary to prevent scenarios with environmental risk, specifically for rainy seasons.

Among the topics discussed were:

- Current weather conditions.
- El Niño- Oscilación del Sur (ENSO) monitoring and perspectives
- Effects of ENSO conditions (coast, mountains, and jungle).
- Precipitation prospects at the national level.
- Climatology and analog forecasts for the specific region. Risk and prevention scenarios.



Participa en el Desayuno – Seminario Prevenidos Frente al Fenómeno El Niño (2023–2024)

Fecha: 25 de julio **Hora:** 08:30 a.m.

Lugar: Hotel Costa del Sol - Trujillo Centro

Abordaremos temas como:

- ✓ El Niño y Niño Costero: origen y evolución
- ✓ Escenarios de lluvia e impacto probable
- ✓ Herramientas para la prevención y mitigación de daños
- ✓ Gestión del Riesgo y Plan de Continuidad de Negocio

Cupos limitados

% of clients we have engaged with
and/or informed about ESG related

90

risks and opportunities in non-life/non-health insurance sector	
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Sustainable Insurance Underwriting Products & Services (DJSI 1.9.5)

	FY 2022 (USD)
Sustainable Insurance Underwriting	259,332.32
Total revenues from all insurance underwriting products/services	581'795'000
Percentage sustainable revenues over total revenues	0.04458

Discrimination & Harassment (3.1.1 DJSI)

	FY 2022
Claims or complains regarding acts of discrimination	0

Human Capital Return on Investment (3.3.3. DJSI)

	FY 2022 (USD)
Total operating expenses	1'713,331
Total employee-related expenses (salaries + benefits)	83'426'917
Total employees	2,727

Employee Support Programs (3.4.4. DJSI)

Paid parental leave for the primary caregiver (in weeks)	2 weeks
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Privacy Policy: Systems/Procedures (DJSI 3.8.1.)

In January 2023, the Task Force was activated as a result of the need to avoid incurring risks related to non-compliance with the Personal Data Protection Law, by not requesting consent from our clients/users and keeping the evidence of the delivery of the same. This task force is integrated by the areas of Risk, Audit, Legal, Tribe Data, Processes and the support of the sales channels, for the beginning of the AS-IS mapping of the consent capture process.

Privacy Policy: Systems/Procedures (DJSI 3.8.2.)

We monitor the percentage of users whose customer data is used for secondary purposes:

% of users whose customer data is used for secondary purposes	34.98
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