

A group of four diverse professionals (two men and two women) are sitting around a wooden table in a bright, modern office setting. They are all smiling and looking at a laptop screen, appearing to be in a collaborative meeting. There are coffee cups and sticky notes on the table, and a large window with greenery is in the background.

What is DEI at RIMAC?



D **Diversity**
We recognize that each person is unique and distinct. (Social, cultural, and identity attributes.)

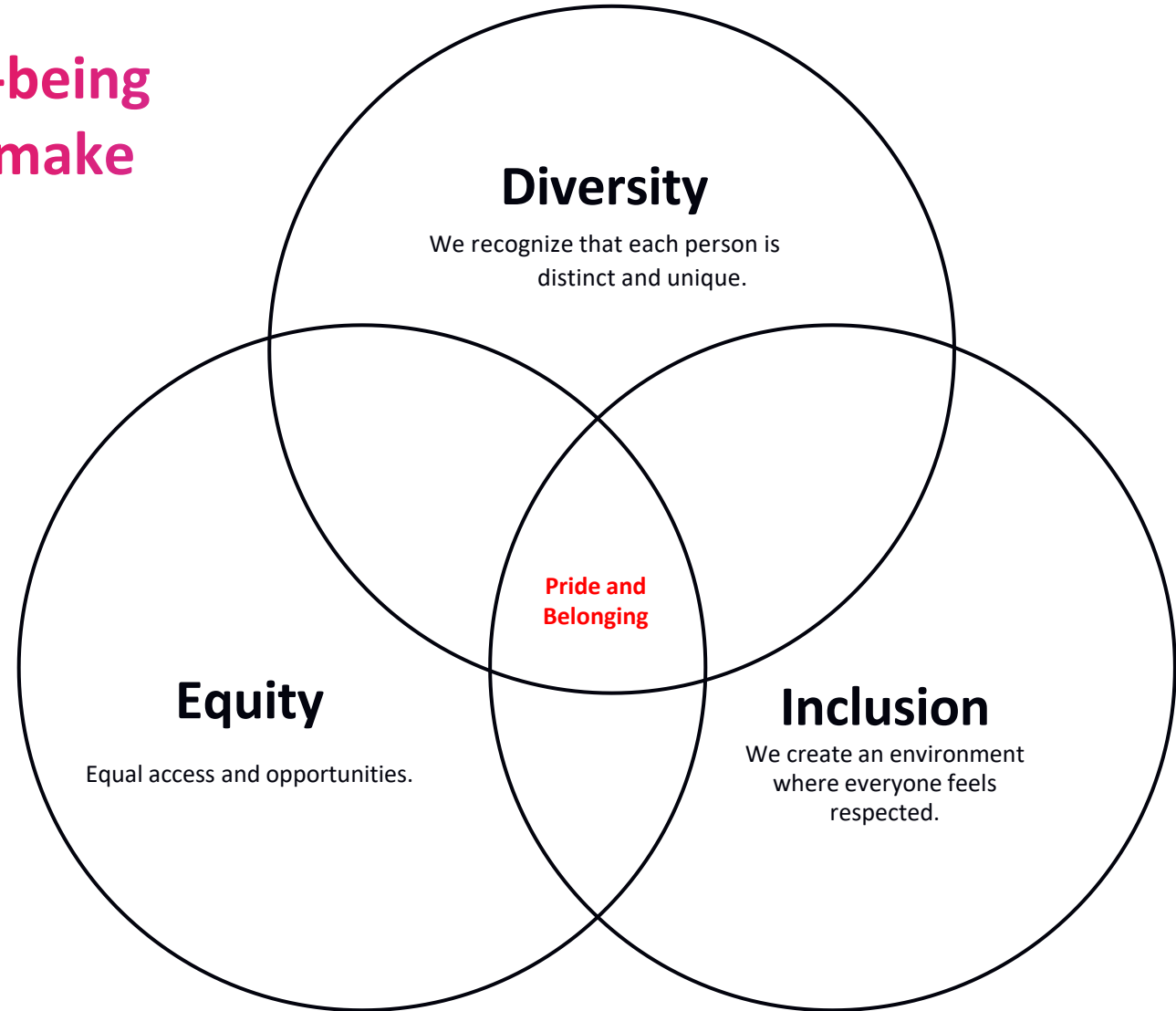


E **Equity**
We ensure fair conditions so that everyone has the same opportunities.



I **Inclusion**
We create an environment where everyone feels respected, heard, and safe to contribute.

At RIMAC, we promote the well-being
and development of those who make
our purpose possible



At RIMAC, we promote the attraction, development, and retention of authentic talent, recognizing diversity as an essential element

Companies with diverse teams are up to 35% more likely to outperform their competitors (McKinsey).

Increases engagement, well-being, and trust

Improves the quality of decision-making

Reduces turnover and helps retain key talent

Enhances innovation and creativity



Diversity Goes Beyond What We See

Each person brings a unique story, experiences, and perspectives that enrich our team. When we make space for every voice, we foster environments that are more innovative, respectful, and human-centered.

What can you do today to help more people feel valued and heard?



Our DEI Policy



Zero Tolerance



Employee Benefits



Inclusive Workplace

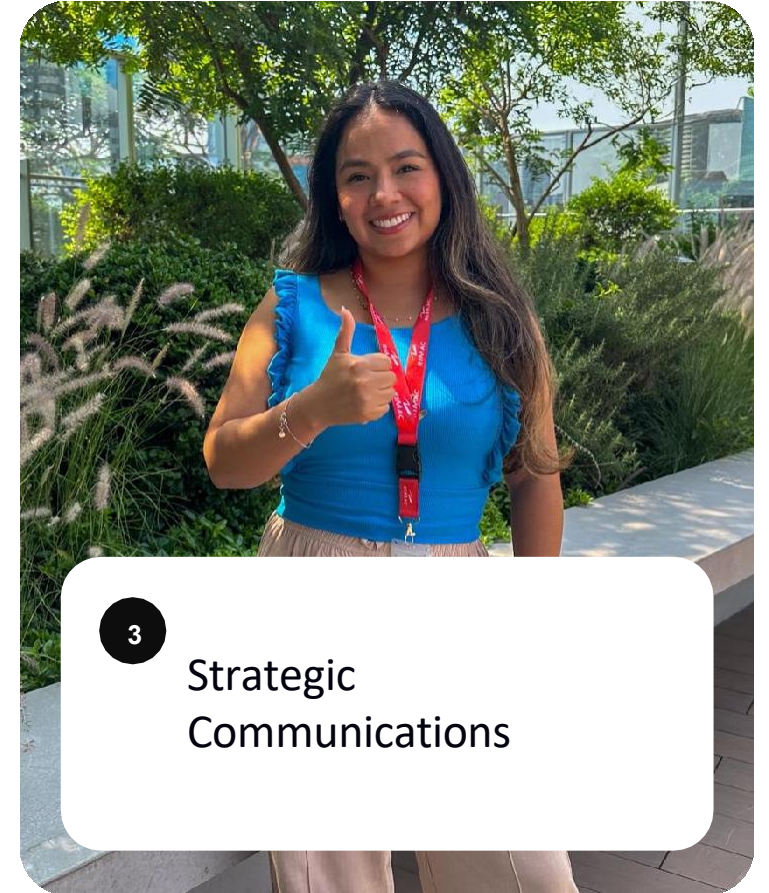


Corporate
Communications



Talent Attraction and
Development

Action Pillars



We are part of:

ELSA
espacios laborales sin acoso

AEQUALES





Thanks