


		<b>OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEM OBJECTIVES</b>				<b>OBJ-SST-002</b> <b>Version: 1</b> <b>Last Updated: 27/01/2024</b>
Prepared by:	Federico Navarro – Head of Safety and Security	Reviewed by:	Marilia Ochoa – Wellness Leader	Approved by:	Carlos Salinas – OSHC Chairman – Rimac Seguros	
Signature:		Signature:	 RIMAC SEGUROS Y REASEGUROS MARILIA OCHOA MENDOZA Lider de Seguridad y Salud en el Trabajo	Signature:		
<b>No. OSH POLICY COMMITMENTS</b>		<b>OSH OBJECTIVES 2024</b>				
1	Ensure occupational safety and health protection for all of the organization's members through the prevention of work-related accidents, illnesses, and incidents.	Decrease workplace accident indicators compared to previous year.				
2	Comply with agreements, orders, regulations, and legislation in force applicable to occupational safety and health, including those to which the organization voluntarily subscribes with customers or other stakeholders.	Comply with laws in force on occupational safety and health.				
3	Promotion the active participation and consultation of workers and their representatives regarding components of the Occupational Safety and Health Management System.	Manage employee needs by implementing OHS procedures based on worker recommendations.				
4	Foster continuous improvement in the performance of the Occupational Health and Safety Management System.	Identify deviations (substandard conditions and acts) through compliance with the annual inspection program.				
5	Integrate occupational safety and health management into all of the organization's operating and administrative processes.	Comply with the Annual Occupational Safety and Health Program.				

No.	OSH OBJECTIVES 2024	INDICATOR	MEASUREMENT FORM	MAX TARGET	OBJECTIVE TARGET	MIN TARGET
1	Decrease workplace accident indicators compared to previous year.	Accident Frequency Index	$\frac{\text{Incapacitating accidents} \times 1,000,000}{\text{No. MH worked}}$	N/A	< 0.397 ~Calculation w/ 2 Accid.~	< 0.793 ~Calculation w/ 4 Accid.~
		Accident Severity Index	$\frac{\text{Days lost due to incapacitating accident} \times 1,000,000}{\text{No. MH worked}}$	N/A	< 9.520 ~Calculation w/ 48 días DM~	< 19.040 ~Calculation w/ 96 días DM~
		Accident Likelihood Index	$\frac{\text{Frequency Index} \times \text{Severity Index}}{1,000}$	N/A	< 0.004	< 0.015
		Illness Rate	$\frac{\text{No. Occup. Diseases} \times 100}{\text{Total number of workers}}$	N/A	0	N/A
2	Comply with laws in force on occupational safety and health.	Statutory Compliance Percentage	$\frac{\text{Score obtained} \times 100}{\text{Maximum possible score}}$	100%	97%	95%
3	Manage employee needs by implementing OHS procedures based on worker recommendations.	Percentage of procedures implemented	$\frac{\text{No. of procedures implemented} \times 100}{\text{No. of procedures approved}}$	100%	90%	80%
4	Identify deviations (substandard conditions and acts) through compliance with the annual inspection program.	Percentage of compliance with the Annual Inspection Program	$\frac{\text{No. of activities executed} \times 100}{\text{No. of activities scheduled}}$	100%	90%	70%
5	Comply with the Annual Occupational Safety and Health Program.	Activities Performed Index	$\frac{\text{No. of activities executed} \times 100}{\text{No. of activities scheduled}}$	100%	98%	95%