



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM OBJECTIVES

OBJ-OHS-001

Version: 01

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No.	OHS POLICY COMMITMENTS	OHS OBJECTIVES - 2025
1	Protect all members of the organization in matters of occupational health and safety through the prevention of work-related accidents, illnesses, and incidents.	Reduce occupational accident indicators compared with the previous year.
2	Comply with applicable agreements, provisions, regulations, and legislation in force regarding occupational health and safety, including those that the organization voluntarily determines or enters into with clients or other interested parties.	Comply with the legislation in force regarding Occupational Health and Safety.
3	Promote the active participation and consultation of workers and their representatives in the elements of the Occupational Health and Safety Management System.	Manage employees' needs through OHS training, based on workers' recommendations and risk management.
4	Foster continuous improvement in the performance of the Occupational Health and Safety Management System.	Identify deviations (substandard conditions and acts) through compliance with the Annual Inspection Program.
5	Integrate occupational health and safety management into all operational and administrative processes of the organization.	Comply with the Annual Occupational Health and Safety Program.

No.	OHS OBJECTIVES - 2025	INDICATOR	MEASUREMENT METHOD	MAXIMUM TARGET	TARGET	MINIMUM TARGET
1	Reduce occupational accident indicators compared with the previous year.	Accident Frequency Rate	Disabling Accidents x 1,000,000 No. of Hours Worked	N.A.	< 0.62 Calculated on the basis of 3 accidents	< 0.83 Calculated on the basis of 4 accidents
		Accident Severity Rate	Days lost due to Disabling Accident x 1,000,000 No. of Hours Worked	N.A.	< 9.90 Calculated on the basis of 48 lost days	< 16.04 Calculated on the basis of 80 lost days
		Accident Rate	Frequency Rate x Severity Rate 1,000	N.A.	< 0.006	< 0.014
		Occupational Disease Incidence Rate	No. of occupational diseases x 1,000,000 Total number of workers	N.A.	0.00	N.A.
2	Comply with the legislation in force regarding Occupational Health and Safety.	Regulatory compliance percentage	Score obtained x 100 Maximum attainable score	100%	97%	96%
3	Manage employees' needs through OHS training, based on workers' recommendations and risk management.	Percentage of personnel trained in Occupational Health and Safety	No. of personnel trained x 100 No. of personnel scheduled	100%	95%	90%
4	Identify deviations (substandard conditions and acts) through compliance with the Annual Inspection Program.	Annual Inspection Program compliance percentage	No. of Activities Completed x 100 No. of Activities Scheduled	100%	90%	80%
5	Comply with the Annual Occupational Health and Safety Program.	Rate of activities completed	No. of Activities Completed x 100 No. of Activities Scheduled	100%	90%	85%